

AFSCME Council 75
Local 2505
Executive Board Minutes

Date: March 14, 2024
Place: <https://us06web.zoom.us/j/87110836268?pwd=HYr1YlFKP0RDuGZODPub37s9DHbDDu.1>
Present: Zoe, Tristin, Ricky, Kevin, Cindy, Christy
Convene: 10:00 am
Guest: Chris Stout, AFSCME Rep

I. Approval of Last Meeting Minutes

February Minutes – Motion to approve by Kevin, seconded by Christy. Motions carried.

II. Announcements

- A. Workday Committee
 - a. Council, DAS, and WD folks. Zoe has been asked to participate.

III. Reports

- A. Treasurer's Report – \$186,295.98
- B. Chief Steward's Report – Christy is now in the role and is getting oriented and organized.
 - 1. Recent issue with an investigation meeting without time for a steward to prepare.
 - a. Will create a communication plan for stewards.
 - b. The request for a 1-day delay was refused when the meeting had only 24-hour warning.
 - 2. Call center grievance has not been responded to yet. No meeting has been scheduled.

IV. Old Business

- A. Weingarten Rights – joint training by DOJ/AFSCME attorneys – Update (Chris S)
 - a. DOJ is understaffed.
 - b. There has been recent movement on getting the training scheduled.
- B. LMC – charter/by-laws/committee seats/LMC training
- C. Strategy and engagement for 2024-25.
 - a. Consultant to help us draft this.
 - b. Will send out a questionnaire.
- D. 2024 payroll issues/grievances
 - a. Zoe will be providing OR numbers to DAS for further follow up.

V. New Business

- A. Payroll Services – Bluebird Business Services vs. Gusto (or similar)
 - a. Discussion that there's not enough paid time to make this valuable.
- B. AFSCME Audit, April 27, paper file purge/digitization April 29.
 - a. Cindy and Zoe are going.
 - b. Chris will check if it's okay for the Trustees to attend.
- C. Hybridizing membership meetings
 - a. Can use TV in the lunch room
 - i. Kevin made a motion to spend up to \$1,000 to upgrade AV equipment in the lunchroom to allow folks to participate in meetings. Seconded by Ricky Watson.
 - ii. Melissa Rudberg and Kevin Schneider are willing to set up the equipment for the meetings. Motion carries.
 - iii. EB Members to research options and bring them to the next meeting.
- D. Steward training, Steward/Grievance committee
- E. Shirts
 - a. Tabled until the next meeting.
 - b. The council has a list of recommended vendors that Chris will supply for us.

- F. A motion was made by Kevin to file a ULP over the investigation meeting that happened yesterday. Ricky seconded the motion. Motion carries.
- G. Karlee has the keys to the AFSCME storage at HQ.
- H. Monday 4/29 Zoe will be doing file scanning and purge.
 - a. Over 10 years toss
 - b. Keep anything with signatures.

VI. Good & Welfare

- A. Topics for April 2024 LMC meeting- send to Zoe.
 - a. Tara and Craig do not participate. Would like at least Tara to attend. Steve Marks used to regularly participate.
 - b. The bylaw may need to be updated to include top level staff.

Next scheduled E-Board meeting Thursday April 11, 2024 @ 10:00am

Adjourned at 11:10 am.