

RE: Inclement Weather Procedures and Temporary Interruption of Employment Policy

Blumenshine Zoe * OLCC <Zoe.Blumenshine@oregon.gov>

Fri 1/12/2024 1:16 PM

Cc:Chris Stout <cstout@oregonafscme.org>

Hello!

I am writing to alert bargaining unit members to a recent change in the inclement weather policy.

We are now allowed to use Inclement Weather Leave for an entire scheduled work day (in the past we were required to cover at least ½ of the day with our accrued leave balances or taken as Leave Without Pay.)

This is particularly useful to cases where the work site is closed for the entire day, and the work position does not have a remote or alternate work site option.

Keep in mind, our Inclement Weather Leave is capped at 40 hours *per biennium*. After it is exhausted, we must use accrued leave or LWOP.

We wanted to point this out, in case anyone is not aware of the change or hadn't noticed on the new DAS documents.

Note: The OLCC policy still describes the old scenario and may be outdated in other ways, as it was effective in 2017. Please rely on DAS guidance and reach out to your manager or HR if you have questions about how to report your time.

Happy long weekend!



Zoë Blumenshine (she/her)

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From: Barton Marsha * OLCC <Marsha.Barton@oregon.gov>

Sent: Wednesday, January 10, 2024 9:44 AM

To: OLCC_DL_Everybody * OLCC <OLCC_DL_Everybody@oregon.gov>

Subject: Inclement Weather Procedures and Temporary Interruption of Employment Policy

Hi Everyone,

Since winter weather has officially arrived, please review the attached Temporary Interruption of Employment (TIE) Policy along with the TIE Leave Guide which provides you with information on how different scenarios may

affect an employee's pay or leave. The OLCC's Inclement Weather Procedure Policy is also attached for your reference along with some additional helpful links below.

If you have any questions, please reach out to your manager or HR at olcc.humanresources@oregon.gov. Please stay safe out there.

DAS Building Closure Information: <https://www.oregon.gov/das/pages/buildingclosure.aspx>

TripCheck Information (road travel updates, traffic, road conditions, etc.): <https://www.tripcheck.com/>

NOAA National Weather Service Information: <https://www.weather.gov/>

Thanks!

Marsha

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