

AFSCME Council 75
Local 2505
Executive Board Minutes

Date: April 11 14, 2024
Place: <https://us06web.zoom.us/j/87110836268?pwd=HYr1YIFKP0RDuGZODPub37s9DHbDDu.1>
Convene: 10:00am
Members: Christy McCoy, Tristin Blalack, Zoe Blumenshine, Kevin Schneider
Guest: Chris Stout, AFSCME Rep

Meeting convened at 10:03 am by Zoe Blumenshine.

1. Approval of Last Meeting Minutes

- a. March Minutes- Motion made to approve the minutes as presented by Christy. Seconded by Tristin. Motion carries.

2. Announcements

- a. Fiscal Training May 11- Treasurers and trustees should attend.

3. Reports

- a. Treasurer's Report – Tabled
- b. Chief Steward's Report – Christy
 - i. Call center issue has not been resolved but ticket was closed in WD

4. Correspondence

- a. Outstanding \$6 bill from ATT from many years ago

5. Old Business

- a. Weingarten Rights – joint training by DOJ/AFSCME attorneys – May dates (7, 8, 10)
- b. LMC – charter/by-laws/committee seats/LMC training – Language on membership, Warehouse
 - i. Would like a warehouse manager present that will be engaged
 - ii. Charter calls for distribution manager to attend. We will push for this first.
- c. Strategy and engagement for 2024-25.
 - i. Zoe will send goals to Corey.
- d. 2024 payroll issues/grievances
 - i. DAS is putting together info on how DAS does tax calculations.
 1. Getting a CPA to review would be useful. Zoe will ask the bookkeeper to review if she's a CPA.
- e. AFSCME Audit, April 27, paper file purge/digitization April 29.
 - i. Zoe and Cindy are attending the audit. Others are welcome to attend but not required.
 - ii. Zoe and Chris will be doing the paper purge on 4/29 9 am-12 pm at the OLCC. Others are invited to attend.
- f. Hybridizing membership meetings
 - i. Currently researching equipment options
- g. Steward training, Steward/Grievance committee
 - i. In the planning process.
- h. Shirts
 - i. LauraO@Frankdolittle.com is a reliable source for USA made union made/printed swag.
 - ii. Can have members submit designs and vote on favorites.
 1. Zoe will put out a call for submissions and develop the poll.

6. New Business

- a. 2505 Website (Tristin)
 - i. Tristin will bring proposals with several companies and what domains are available.
 - ii. The international may have support for a website.
 - iii. Chris will set up a meeting with union comms and Tristin.
- b. Payment options for large expenses
 - i. Can't use a debit card but could get a credit card. Any rewards would go back to the union.

- ii. Can work with partners regarding payment.
- iii. Chris is willing to cover for reimbursement.
- iv. Will need to create a credit card policy.

7. Good & Welfare

- a. Topics for May 2024 LMC meeting
 - i. Training is weak.
 - 1. Examples- CAMP, Safe Driver

Meeting adjourned at 11 am. Next scheduled E-Board meeting Thursday May 9, 2024 @ 10:00am.

Respectfully submitted by Dr. Tristin Blalack, Secretary.