

MINUTES

AFSCME Council 75
Local 2505
General Membership Meeting

Date: May 23, 2024
Place: <https://us06web.zoom.us/j/82946105153?pwd=T5acMIRsoaIUYYabpLZhrQe8ULs2bb.1>
Convene: 11:00am
Members: 39
Guests: AFSCME Rep, Chris Stout

Meeting called to order at 11:03 am by President Zoe Blumenshine.

1. Approval of Last Meeting Minutes

A. April 2024 – tabled. Minutes have not been distributed.

2. Announcements

a. T-Shirt design results! Designs 4 and 5 were the most popular option.



- i. AFSCME on front design on back
- ii. Plan on doing a split run with some in each color.

3. Reports

- a. Treasurer Report – \$192,903.80
- b. Chief Steward’s Report – Zoe filling in for Christy.
 - i. Arbitration in PS- favorable for us and settling among attorneys.
 - ii. Grievance in PS- new language in contract regarding pay differential. DAS changed to saying they didn’t mean to agree to it. DAS asked us to remove the contract language and we have refused since the contract has been ratified. DAS recollection conflicts with union member notes.
 - 1. May go to arbitration soon if DAS does not agree to follow the ratified contract.
 - iii. Unfair labor practice grievance (ULP) filed based on disciplinary meeting from March.
 - 1. Management approached a steward since the one working on the issue was out for the day and management didn’t want to wait a day for the meeting.
- c. Raffle for gift card (need to be present to win) – Deferred, returning soon!!

4. Correspondence

- a. 2024 International Convention Call

5. Old Business

- a. Labor Management Committee 2024
- b. Local 2505 Committee formation – Grievance/Steward Committee, Communications Committee
 - i. If interested in the Communications Committee contact Tristin or Zoe.
- c. [Weingarten rights](#)- training and awareness
 - i. You must know and invoke. Management is not required to tell you your rights.
- d. Open Steward positions (2)
 - i. Contact Christy or Zoe if interested.
- e. 2024 Member Survey
 - i. Will be doing one in the next few months. Will be like past one for data comparison.

6. New Business

- a. DESK MANUALS (confusion about our request for improved training protocols)
 - i. Request was to improve structured trainings, not desk manuals.
- b. **Special meeting June 5**, Convention delegate nominations.
 - i. Specifics will be discussed at the meeting. If you would like more info in advance contact Zoe.
 - ii. Trips are paid for by the Union. Part in advance and some reimbursed.
 - iii. Need a quorum for the nominations, so please attend the meeting.
- c. CAMP is taking up a lot of time from employees and is drastically slowing our responses to the public.
 - i. People are maxing out overtime or not having it offered to allow them to catch up.
 - ii. Keep track of the extra tasks you are doing.
 - iii. The website needs to be updated to let people know to expect delays.
 - iv. If you’re in a later phase start thinking about workflow changes. While in UAT you have very little spare time.
 - v. Curiosity if the timelines can be made more realistic so folks don’t fall behind on their work.
 - vi. The folks in phase 2 are being told if they don’t attend UAT meetings in person it may result in future repercussions for them.

7. Good & Welfare

- a. Workday payroll issues; [Updated Landing Page](#), To submit information to be a named plaintiff or participate with media use [this form](#)
- b. What is your T-shirt size? Tell us [HERE](#)

- c. Name Change – MEMBERS SERVICES CENTER (MSC) formerly SMART Center:
MSC@OregonAFSCME.org / 1-844-75-UNION

Adjourned at 11:51 am.

By Zoe Blumenshine, President.

Next scheduled General Membership meeting @ 11:00am on June 27, 2024

Minutes respectfully submitted by Dr. Tristin Blalack, Secretary.