

AGENDA

AFSCME Council 75
Local 2505
General Membership Meeting

Date: April 25 2024
Place: Virtual Meeting (Link & Call-In info at bottom of agenda)
Convene: 11:00am
Guests: AFSCME Rep, Chris Stout

I. Approval of Last Meeting Minutes

March 2024 (Intranet) [Main - AFSCME - All Documents \(sharepoint.com\)](#)

Motion to approve meeting minutes from last month.

II. Announcements

A. T-Shirt design poll! Link will be shared in Zoom chat and also emailed with minutes after the meeting. See the link under Good & Welfare

III. Reports

A. Treasurer Report – \$191,910.67

B. Chief Steward's Report – *deferred*.

C. **Raffle for gift card (need to be present to win)** – Deferred, returning soon!!

IV. Correspondence

A.

V. Old Business

A. Labor Management Committee 2024 – Always open to topics for labor management

B. Local 2505 Committee formation – Grievance/Steward Committee, Communications Committee General reminder to participate in committees. Volunteers are welcome.

C. Weingarten rights, training and awareness No date yet, updates are coming soon. Encouraging all staff to understand Weingarten rights, when to invoke those rights. Please ask if you need more information.

D. Open Steward positions 2 open steward positions available. Would like to fill those positions. Please ask questions if you are interested.

VI. New Business

A. Open Steward positions Same as above.

B. CAMP, how's it going? Asking for a temperature on how CAMP is going? Staff member commented this is pretty much business as usual for this part of the process. It's frustrating but also probably the nature of the beast. There seems to be a lot of patches and bugs utilizing staff time. Zoe reinforced the importance of documentation.

C. 2024 Member Survey (TBD) So much has changed since the last member survey, the landscape is so different, making plans to conduct another survey. Timeline not set yet for release. What are some topics for the survey? Open to input about topics.

D. Hybrid Membership Meetings at HQ Executive board working on technology to hybridize the meetings for members. E-board to vote on the equipment coming up.

E. Concerns/questions about reorganization/realignment. Staff sharing concerns about this process and lack of communication. Zoe spoke to director Prins, the process is very early, this is time consuming it will take some time. Zoe was assured any changes would be beneficial. Karlee proposes the topic regarding evolving roles to technical staff changes and solutions. Staff have heard that Dan Crow's position will or will not be hired, there is some anxiety that exists, questions about interim contact information.

F. Zoe participating in a workgroup on the mission and values of the agency. Also, participating in an internal policy revamp workgroup. Internal policies being audited and possibly revamped.

VII. Good & Welfare

- A. Workday payroll issues; [Updated Landing Page](#), To submit information to be a named plaintiff or participate with media use [this form](#) **Nothing new on Workday issues.**
- B. What is your T-shirt size? Tell us [HERE](#)
- C. Name Change – MEMBERS SERVICES CENTER (MSC) formerly SMART Center:
MSC@OregonAFSCME.org / 1-844-75-UNION

Scheduled Adjournment: 11:30am

Next scheduled General Membership meeting @ 11:00am on May 23, 2024

cc: Executive Board Members
Union Bulletin Boards

LINK FOR MEMBERSHIP MEETING (Zoom)

<https://us06web.zoom.us/j/82946105153?pwd=T5acMIRsoaIUYYabpLZhRQE8ULs2bb.1>

Meeting ID: 829 4610 5153 Passcode: 775533

Dial by your location; Find your local number: <https://us06web.zoom.us/u/kHhIo1boq>