

AFSCME Council 75

Local 2505 General Membership Minutes

Meeting Date: March 28, 2024

Place: <https://us06web.zoom.us/j/82946105153?pwd=T5acMIRsoaIUyYabpLZhRQE8ULs2bb>

Members: 38

Convened 11:03 am by President Zoe Blumenshine.

- I. Approval of Last Meeting Minutes Feb 2024 (Intranet) Main - AFSCME - All Documents (sharepoint.com)
 - a. Karlee Vetter made the motion to approve the minutes as presented and Randy Hancock seconded the motion. Motion carried.
- II. Reports
 - a. Treasurer Report (Cindy Metelak)– \$188,825.98
 - b. Chief Steward’s Report (Christy McCoy) – Group in Teams has been set up for Stewards and meetings are in the process of being scheduled for training.
- III. Old Business
 - a. Labor Management Committee 2024 –
 - i. Warehouse Leave work group
 - ii. Portland Metro Regulatory Specialist Safety Committee
 - iii. Send topics to Zoe that impact the entire bargaining units.
 - iv. Rumor that a high-level re-structure is happening within the next month.
 - v. Annual review of PDs.
 - vi. Entry level positions should feed the career ladder. We need to keep them filled and treat folks well, especially with upcoming retirements.
 - b. Local 2505 Committee formation –
 - i. Grievance/Steward Committee- Christy McCoy (Chief Steward) is spearheading.
 - ii. Communications Committee- Tristin Blalack (Secretary) is spearheading.
- IV. New Business
 - a. Weingarten rights, training, and awareness
 - i. Relates to when union representation can be present at meetings-disciplinary action.
 1. “If this investigatory meeting could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at the meeting. Without representation, I choose not to answer any questions.”

- 2. Management can end the meeting, pause/delay, or you can waive your rights.
 - ii. If called in as a witness doesn't apply to you but you can ask and let your steward know.
 - iii. Learn more about [Weingarten Rights](#)
 - b. 2 Open Steward positions
 - i. Reach out to Zoe Blumenshine, Christy McCoy, or Karlee Vetter with your interest.
- V. Good & Welfare
 - a. Workday payroll issues; [Updated Landing Page](#)
 - i. To submit information to be a named plaintiff or participate with media use [this form](#)
 - b. What is your T-shirt size? Tell us [HERE](#)
 - c. MEMBERS SERVICES CENTER (MSC) formerly SMART Center:
MSC@OregonAFSCME.org 1-844-75-UNION

Adjourned at 11:41 am. Next scheduled General Membership meeting 11:00am on April 25, 2024.

Respectfully submitted by Dr. Tristin Blalack, Secretary.