

MINUTES
AFSCME Council 75
Local 2505
General Membership Meeting

Date: February 22, 2024
Place: Zoom
Members: 48

Convened at 11:02 am by Zoe Blumenshine.

A. Approval of Last Meeting Minutes

- a. Jan 2024 (Intranet) [Main - AFSCME - All Documents \(sharepoint.com\)](#)
 - i. Motion made to approve the January minutes by Andrew Harmon. Seconded by Brent Walsh. Motion carries.

B. Announcements

- a. PEOPLE, AFSCME's PAC other Political Action Committees.
 - i. PEOPLE is national.
 - ii. There is an OR specific PAC that qualifies for a state tax deduction.
- b. AFSCME's "I AM Story" podcast has been [nominated for an NAACP Image award](#).
 - i. [Voting is open to the public](#). Please vote!
- c. VMO Summit March 2 [Register now](#)
 - i. Volunteer Mobilization opportunity. Lunch is provided.
- d. Strike Panel and Training March 7 [REGISTER HERE!](#)

C. Reports

- a. Treasurer Report – \$184,941.19
- b. Chief Steward's Report – Christy McCoy will be filling the role going forward. Look forward to a report next month.
 - i. Arbitration in PS getting ready to start.
 - ii. Grievance towards DAS payroll
- c. **Raffle for gift card (need to be present to win)** – Deferred, returning soon!!

D. Old Business

- a. Special NW Legislative District Convention on 02/03/24 in Seattle: Convention to elect International Union-Vice-President. See convention report sent to personal email.
- b. Labor Management Committee 2024
 - i. Topics that affect the entire bargaining unit.
 - ii. NEO
 - 1. Benefits available
 - 2. Building move
 - 3. Public records

E. New Business

- a. AFSCME Bulletin Board at HQ/Field Offices
 - i. Seeking volunteers to update the boards.

1. Contact Zoe if interested
- b. Strategic Planning for 2024-2025
 - i. Executive Board will be meeting with an AFSCME organizer to work on this.
- c. Committee formation – Grievance/Steward Committee, Communications Committee
 - i. If interested contact Zoe
- d. OLCC Safety Committee
 - i. Want union involvement on the committee.
 - ii. The committee will be expanding its work shortly.
 - iii. Once a month meeting commitment
 - iv. If interested contact Zoe
 - v. Concerns:
 1. Plaza Lobby
 2. On site security is needed.
- e. HQ Move to PSOB possibly early 2026.
 - i. Needs to be communicated to new hires.
 - ii. Timing to roughly match warehouse opening.
 - iii. Can't bargain on parking.
 1. If you have questions about parking talk to your manager.
 2. Look into ways to be remote.
 3. Plaza may still be an option.
 4. PEBB has a monthly parking/transportation fund that could be used.
- f. Uplift Oregon is available to provide information about PEBB benefits.
<https://www.upliftoregon.org/>

F. Good & Welfare

- a. HAPPY RETIREMENT STEVE SANDER
 - i. 2/29/24 is retirement date.
 - ii. Card is available - <https://us.grouptgether.com/card-RfwK1y>
 - iii. Steve's position was not hired and he has not been asked to stay on to cover it.
- b. Workday payroll issues update; [Updated Landing Page](#), To submit information to be a named plaintiff or participate with media use [this form](#)
 - i. Enough deductions over 5% in 2024 that we're going to be filing a grievance.
 - ii. Tax liability for errors is an ongoing discussion.
 - iii. Zoe will be joining a new statewide WD committee.
 - iv. File tickets in WD when there are issues.
- c. What is your T-shirt size? Tell us [HERE](#)
- d. Name Change – MEMBERS SERVICES CENTER (MSC) formerly SMART Center:
MSC@OregonAFSCME.org / 1-844-75-UNION

Next scheduled General Membership meeting @ 11:00am on March 28, 2024. Meeting adjourned at 11:45 am by Zoe Blumenshine.

Minutes respectfully submitted by Dr. Tristin Blalack, Secretary.